

Tableau de compétences Baccalauréat en sciences infirmières 2022-2023

C= connaître (les connaissances)
 CP= comprendre (la compréhension)
 A= analyser ou appliquer
 R= refléter (évaluation et création)



Clinicien

Compétence	1ère année						2e année						3e année						4e année																									
	Automne			Hiver			Automne			Hiver			Automne			Hiver			AUTOMNE			Hiver																						
	BIOI 1415	FRAN 1005	PSYC 1215	SANT 1035	SINE 1018	SINE 1017	SINE 1026	BIOI 1417	FRAN 1005	SINE 1046	SINE 1049	SINE 1116	SINE 2024	SINE 2045	SINE 2047	STAT 1005	SANT 1115	SANT 2075	PATH 2215	MIBIO 1225	SINE 3015	SINE 3017	SINE 3025	SINE 3027	SINE 3035	SINE 3045	SINE 3047	SINE 3055	SINE 3057	SINE 3065	SINE 4015	SINE 4017	SINE 4025	SINE 4125	SINE 4035	SINE 4045	SINE 4055	SINE 4037						
1- Provides safe, ethical, competent, compassionate, client-centred and evidence-informed nursing care across the lifespan in response to client needs.				C	C	C			C	A/R	C	C	C	CP	A/R		C	C	CP	A/R	CP	A/R	C	A/R	C	C	A/R	C	A/R	CP	A/R	C/A/R	CP	A/R	CP	C	C/A		A/R					
2- Conducts a holistic nursing assessment to collect comprehensive information on client health status.				C		C			C	A/R	C			CP	A/R						CP	A/R	C	A/R	C	A/R	CP	A/R						CP	A/R				C/A		A/R			
3- Uses principles of trauma-informed care which places priority on trauma survivors' safety, choice, and control.				C		C			C	C		C		CP	C/A						CP	A/R	C	A/R	C	A/R	CP	A/R						CP	A/R	CP	C	C/A		A/R				
4- Analyses and interprets data obtained in client assessment to inform ongoing decision-making about client health status.									CP/A	A/R	C/CP	C/CP	A/R	CP	A/R						CP	A/R	C/C	A/R	C/C	A/R	CP	A/R						C/A	A/R				CP/A		A/R			
5- Develops plans of care using critical inquiry to support professional judgment and reasoned decision-making.				C/CP						A/R				CP	A/R						CP	A/R	C/C	A/R	C/C	A/R	CP	A/R						C/A	A/R				CP/A		A/R			
6- Evaluates effectiveness of plan of care and modifies accordingly.				C/CP						A/R				CP	A/R							A/R	A/R										A/R						A/R					
7- Anticipates actual and potential health risks and possible unintended outcomes.			C/CP						C/C	C/A	C/CP	C/C	A/R	CP	A/R						CP	A/R	C/C	A/R	C/C	A/R	CP	A/R						CP	A/R				C/CP		A/R			
8- Recognizes and responds immediately when client safety is affected.					A/R					A/R				A/R	CP	A/R							A/R	A/R										A/R						A/R				
9- Recognizes and responds immediately when client's condition is deteriorating									C/C	A/R				CP	A/R						CP	A/R	C/A										CP	A/R				C/CP		A/R				
10- Prepares clients for and performs procedures, treatments, and follow up care.						CP/A				A/R				C/C	CP/A	CP	A/R					C	A/R	C/C	CP/A	C/C	A/R	CP	A/R						C/A	A/R				CP/A		A/R		
11- Applies knowledge of pharmacology and principles of safe medication practice.														C/C	CP/A	CP	A/R					CP	A/R			C/CP	A	CP	A/R				C/A	A/R						A/R				
12- Implements evidence-informed practices of pain prevention, manages client's pain, and provides comfort through pharmacological and non-pharmacological interventions.				C	C/CP				C/CP					C/C	CP/A	CP	A/R					A/R			C/CP	A	CP	A/R				CP	A/R				CP/A		A/R					
13- Implements therapeutic nursing interventions that contribute to the care and needs of the client.						CP/A								CP	CP	A/R						CP	A/R	C/C	A/R	C/CP	C/C	A/R	CP	A/R						CP	A/R	CP	CP/A		A/R			
14- Provides nursing care to meet palliative and end-of-life care needs.			C	C										CP	CP	A/R																			CP	A/R	CP	CP/A		A/R				
15- Incorporates knowledge about ethical, legal, and regulatory implications of medical assistance in dying (MAiD) when providing nursing care.																																			CP				CP/A		A/R			
16- Incorporates principles of harm reduction with respect to substance use and misuse into plans of care.														C	CP						CP	A/R	C	A/R	C	A/R	CP	A/R						C/A	A/R						A/R			
17- Incorporates knowledge of epidemiological principles into plans of care.			C												A/R							A	CP	CA	CP	A/R	A/R						A/R						A/R					
18- Provides recovery-oriented nursing care in partnership with clients who experience a mental health condition and/or addiction.																					CP	A/R	CP	CA	CP	CA	CP	A/R						CP	A/R						A/R			
19- Incorporates mental health promotion when providing nursing care.			C	C	C				C/A	A/R	C			CP	A/R						CP/A	A/R	CP	A/R	CP	A/R	CP	A/R						CP	A/R						A/R			
20- Incorporates suicide prevention approaches when providing nursing care.														CP	C						CP	A/R	CP	CA	CP	A/R	A/R						A/R						A/R					
21- Incorporates knowledge from the health sciences, including anatomy, physiology, pathophysiology, psychopathology, pharmacology, microbiology, epidemiology, genetics, immunology, and nutrition.	C		v		C		C		C/C	v		v	C	CP/A	CP/A							AR	v	C/A	v	A/R	A/R	A/R						CP/A	A/R	CP			A/R					
22- Incorporates knowledge from nursing science, social sciences, humanities, and health-related research into plans of care.				C	C/A				C/A	A/R	C			C/A	A/R	A/R						CP	A/R	CP	A/R	C/A	CP	A/R	C/P	A/R						CP/A	A/R	A/R	C/A		A/R			
23- Uses knowledge of the impact of evidence-informed registered nursing practice on client health outcomes.				C					C/A	A/R	C	CP		C	A/R						CP	A/R	CP	A/R	CP	A/R	CP	A/R						C/A	A/R	A/R	C/A		A/R					
24- Uses effective strategies to prevent, de-escalate, and manage disruptive, aggressive, or violent behaviour.						C			C/A	A/R				C	A/R						CP	A/R	A/R										CP	A/R						A/R				
25- Uses strategies to promote wellness, to prevent illness, and to minimize disease and injury in clients, self, and others.			C	C	C	C/A	C			C/A	A/R	C/A	CP	C/A	CP	A/R						C	CP	A/R	CP	A/R	C/A	CP	A/R	CP	A/R						C/A	A/R				C/A		A/R
26- Implements evidence-informed practices for infection prevention and control.						C/A			C/A	A/R				C/A	CP	A/R						C	A/R	CP	A/R	C/A	CP	A/R	CP	A/R						CP	A/R				C/A		A/R	

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	Automne					Hiver					Automne					Hiver					Automne					Hiver					AUTOMNE					Hiver					
	BIOL 1415	FRAN 1005	PSYC 1215	SANT 1035	SINF 1018	SINF 1017	SINF 1026	BIOL 1417	FRAN 1005	SINF 1046	SINF 1049	SINF 1116	SINF 2024	SINF 2026	SINF 2045	SINF 2047	STAT 1005	PATH 3215	SANT 2075	SANT 2115	SINF 2035	SINF 2037	MBIO 1225	SINF 3015	SINF 3017	SINF 3025	SINF 3027	SINF 3035	SINF 3045	SINF 3055	SINF 3057	SINF 3065	SINF 4015	SINF 4017	SINF 4025	SINF 4125	SINF 4035	SINF 4045	SINF 4055	SINF 4037	
63- Acquires knowledge and responds to the <i>Calls to Action of the Truth and Reconciliation Commission of Canada.</i>					C						C	C			C	CP	C/A			C/A	C	CP	C/A			CP	A/R	CP	A/R		CP	A/R	CP	A/R	CP	CP	A/R	CP	CP		A/R
64- Integrates continuous quality improvement principles and activities into nursing practice.					C						C/A					C/A				CP		C/A				A/R	A/R			A/R	A/R		A/R					CP		A/R	
65- Participates in innovative client-centred care models.					C						C/A					C/A						C/A				A/R	A/R			A/R	A/R		A/R		CP	CP					
66- Participates in creating and maintaining a healthy, respectful, and psychologically safe workplace.					C						C/A					C/A				C/A		C/A				A/R	A/R			A/R	A/R		A/R		CP		CP		A/R		
67- Recognizes the impact of organizational culture and acts to enhance the quality of a professional and safe practice environment.					C						C/A					C/A				C/A		C/A				A/R	A/R			A/R	A/R		A/R		CP		CP		A/R		
68- Demonstrates self-awareness through reflective practice and solicitation of feedback.						C					C/A	C/A				C/A	C/A			CP		C/A				A/R	A/R			A/R	A/R		A/R		CP		CP		A/R		
69- Takes action to support culturally safe practice environments.					C						C/A	C/A				C/A	C/A			CP		C/A				A/R	A/R			A/R	A/R		A/R		CP		CP		A/R		
70- Uses and allocates resources wisely.						C/A					C/A					C/A	C/A			C/A		C/A				A/R	A/R	C/A		A/R	A/R		A/R		CP		CP		A/R		
71- Provides constructive feedback to promote professional growth of other members of the health care team.											C					C				C/A		C				C	C/A			C/A	CP/A	CP		CP/A	CP		CP		A/R		
72- Demonstrates knowledge of the health care system and its impact on client care and professional practice.					C						C/A					C/A				CP		C/A				A/R	A/R			A/R	A/R	CP		A/R		CP		CP		A/R	
73- Adapts practice to meet client care needs within a continually changing health care system.											C					C/A						C/A				A/R	A/R			A/R	A/R		A/R		CP		CP		A/R		
Advocate	1ère année										2e année										3e année										4e année										
	Automne					Hiver					Automne					Hiver					Automne					Hiver					AUTOMNE					Hiver					
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74- Recognizes and takes action in situations where client safety is actually or potentially compromised.					C	C				C/A	CP/A				CP	C/A	C	CP/A			C	CP/A			CP/A	A/R	C/A			A/R	CP	A/R		C/A	A/R		C/A		A/R		
75- Resolves questions about unclear orders, decisions, actions, or treatment.						C					C/A				CP	C/A	CP/A				C	CP/A			CP/A	A/R	C/A			A/R	CP	A/R		C/A	A/R		C/A		A/R		
76- Advocates for the use of Indigenous health knowledge and healing practices in collaboration with Indigenous healers and Elders consistent with the Calls to Action of the Truth and Reconciliation Commission of Canada.[1]					C						C/A				CP		C	C/A			CP	C	C/A			CP	A/R	CP	A/R		CP	A/R	CP	A/R		C/A	A/R		A/R		
77- Advocates for health equity for all, particularly for vulnerable and/or diverse clients and populations.					C						C	C				C	C/A			C/A	CP	C	C/A			CP	A/R	CP	A/R		CP	A/R	CP	A/R		C/A	A/R		C/A		A/R
78- Supports environmentally responsible practice.																C						C				C	C			C	C		C		C				C		
79- Advocates for safe, competent, compassionate and ethical care for clients.					C						CP/A						CP/A					CP/A				CP/A	CP	A/R		CP	A/R	CP	A/R	CP		C/A	A/R				A/R
80- Supports and empowers clients in making informed decisions about their health care, and respects their decisions.					C		C				CP/A					C/A	C	C/A				C	CP/A			CP	CP/A	C		C	CP	A/R	CP		C/A	A/R		C/A		A/R	
81- Supports healthy public policy and principles of social justice.					C						C					C	C/A					C	C/A			CP	A/R	CP	A/R		CP	A/R	CP	A/R	CP		C/A	A/R	CP		A/R
82- Assesses that clients have an understanding and ability to be an active participant in their own care, and facilitates appropriate strategies for clients who are unable to be fully involved.					C		C				C/A					C	CP/A				C	CP/A			CP	A/R				CP	A/R	CP		C/A	A/R		C/A			A/R	
83- Advocates for client's rights and ensures informed consent, guided by legislation, practice standards, and ethics.					C		C				CP/A					C	CP/A				C	CP/A			CP	A/R				CP	A/R	CP		C/A	A/R		C/A			A/R	
84- Uses knowledge of population health, determinants of health, primary health care, and health promotion to achieve health equity.					C						C/P	C				C	CP/A				C	CP/A			CP	A/R	CP	A/R		CP	A/R	CP	A/R	CP		C/A	A/R	CP		A/R	
85- Assesses client's understanding of informed consent, and implements actions when client is unable to provide informed consent.					C		C				C					C/A						C/A				A/R				A/R	CP		A/R				C/A			A/R	
86- Demonstrates knowledge of a substitute decision maker's role in providing informed consent and decision-making for client care.					C		C				C					C/A						C/A				A/R				A/R	CP		A/R							A/R	
87- Uses knowledge of health disparities and inequities to optimize health outcomes for all clients.					C						C					C	C/A				CP	C	C/A			CP	A/R	CP	A/R		CP	A/R	CP	A/R	CP		C/A	A/R			A/R

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88- Develops an education plan with the client and team to address learning needs.						C			C/A	C/A				C	C/A					C	C/A			CP	A/R	CP	A/R			CP	A/R	CP	A/R			C/A	A/R						C/A			A/R	
89- Applies strategies to optimize client health literacy.						C			C/A	C/A	CP			C	C/A						C	C/A			CP	A/R	CP	A/R			CP	A/R	CP	A/R			C/A	A/R						C/A			A/R
90- Selects, develops, and uses relevant teaching and learning theories and strategies to address diverse clients and contexts, including lifespan, family, and cultural considerations.				C	C				C/A	C/A											C	C/A																									
91- Evaluates effectiveness of health teaching and revises education plan if necessary.						C			C/A	C/A				C	C/A						C	C/A			CP	A/R	CP	A/R			CP	A/R	CP	A/R			C/A	A/R						C/A			A/R
92- Assists clients to access, review, and evaluate information they retrieve using information and communication technologies (ICTs).						C					C	CP			C/A							C/A										A/R	A/R	A/R	CP												
Scholar	1ère année						2e année						3e année						4e année																												
	Automne			Hiver			Automne			Hiver			Automne			Hiver			AUTOMNE			Hiver																									
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93- Uses best evidence to make informed decisions.				C					C/A	CP/A				C	CP/A				CP	C	A/R			CP	A/R		A/R				A/R	CP	A/R			C/A	A/R	CP					C/A			A/R	
94- Translates knowledge from all sources into professional practice.				C					C/A	C/A				C	CP/A				CP	C	CP/A			CP	A/R		CP/A				CP/A	CP	A/R			C/A	A/R	CP					C/A			A/R	
95- Engages in self-reflection to interact from a place of cultural humility and create culturally safe environments where clients perceive respect for their unique health care practices, preferences, and decisions.																																															
96- Engages in activities to strengthen competence in nursing informatics.				C	C				C/A	C/A				C	C/A				A/R	CP	C	C/A			CP	A/R		A/R				A/R	CP	A/R			C/A	A/R	CP					C/A			A/R
97- Identifies and analyzes emerging evidence and technologies that may change, enhance, or support health care.											C				C/A				CP		C/A						C/A	C			CP/A	A/R			A/R	CP						CP			A/R		
98- Uses knowledge about current and emerging community and global health care issues and trends to optimize client health outcomes.				C							C	C				C/A				CP	C/A						C/A	CP	A/R		CP	A/R	A/R			A/R	CP						CP			A/R	
99- Supports research activities and develops own research skills.				C							C/A					C/A				CP	C/A						A/R	CP	A/R		CP	A/R	A/R			A/R	CP						CP			A/R	
100- Engages in practices that contribute to lifelong learning.				C							C/A				C	C/A				CP	C	C/A						A/R	A/R			A/R	A/R	CP			A/R	CP						C/A	CP		A/R

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